IRELAND INC US 250 IRISH COMPANIES IN THE US

3D4 MEDICAL
3D4Medical is an award-winning 3D technology company that specializes in medical, educational and health & fitness software for student/patient education. Its products have been downloaded over 20 million times and were featured by Apple during a product launch in 2015.

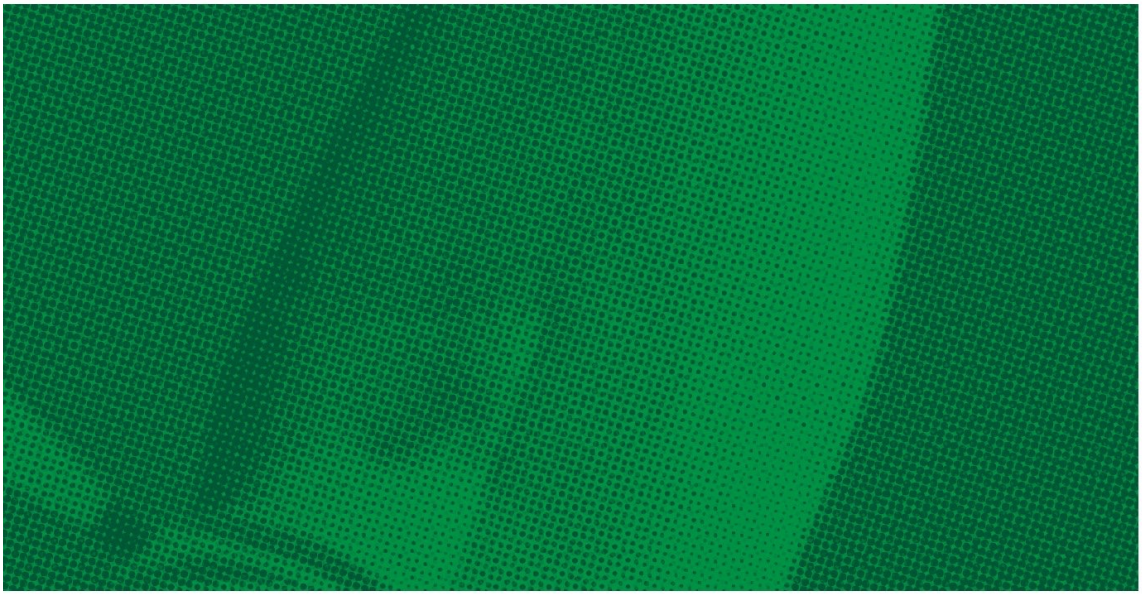
8 WEST CONSULTING
Operating since 1998, 8 West Consulting is a business consulting and software development company based in Cork, Ireland. They provide business and technology solutions to clients who require high quality, scalable and maintainable software. Notable clients include eBay Enterprise, Avon, Bath and Body Works, Expedia and a number of large US healthcare insurance carriers.

AALTO BIO REAGENTS LTD
Aalto Bio is one of the fastest growing, privately held biotech companies in the emerging diseases space based in Ireland and is a leading developer of critical raw materials for the development of diagnostic tests for emerging and tropical diseases. During the COVID-19 pandemic, Aalto Bio has supported over 50 global companies to build tests for COVID-19, enabling front-line testing using multiples of millions of diagnostic tests.

AB PACKAGING
The paper bag and flexible packaging producer founded by CEO Dermot Brady 30 years ago makes paper shopping bags and tissue for commercial retailers such as Primark, T.J. Maxx, Nike, Vodafone, and Tommy Hilfiger. As one of AB Group's largest customers, Primark's entry into the US market led the way. AB opened its first US plant in Newark in 2016.

ABBEY CAPITAL
Abbey Capital is an Irish alternative investment manager which specialises in managing multi-manager portfolios in managed futures. Founded in 2000 it has grown to become one of the largest managers of multi-manager managed futures funds globally. Abbey Capital's investor base stretches throughout North America, Europe and Asia and comprises pension funds, foundations, endowments, charities, broker-dealers, Registered Investment Advisors, multi-family offices and clients of major private banks.

ACCELERATED PAYMENTS LIMITED
Accelerated Payments enables SMEs to expand and grow by offering an innovative Individual Invoice Finance service to overcome cash flow hurdles that can arise. The company was created by entrepreneurs with many years' experience in financial services as well as starting and running their own businesses. The service combines a technology platform with a simple user interface as well as immediate access to business intelligence to offer a simple and fast application, approval and payment process. AP operates in the UK, Ireland, Canada and the US providing much needed working capital to start-ups, high growth businesses and exporters.



ACCOUNTS IQ
Dublin startup, ACCOUNTSIQ, is a cloud-based accounting software system. It is designed for companies and organisations needing to manage multiple business units. ACCOUNTSIQ has offices in the UK, Ireland and Australia. The accounting platform is utilised in over 40 countries worldwide, including the United States.

ACTAVO
Worldwide Actavo has 6,000 employees in 100 locations, with their move into the Caribbean, laying fibre for Digicel, bringing the company closer to the US, and the US into their line of vision. Actavo USA has since worked with 6 million homes and businesses with over 60,000 miles of fibre optic cable installed coast to coast.

ADAPTIVE MOBILE SECURITY LTD
Adaptive Mobile Security Limited was founded in 2004 and is headquartered in Dublin, Ireland with offices worldwide. The company specialises in mobile security and is the only mobile security company to protect services on both fixed and mobile networks. They protect over two billion subscribers across the globe.

AEROGEN
Headquartered in Galway, Aerogen is the world leader in acute care aerosol drug delivery. With a global team of over 300 people the company has offices in the US, China, Germany, UAE and India. Since opening a regional office in Chicago in 2015 Aerogen has grown it's US commercial team from 15 to over 50 and revenue from €15m to €40m.

AFILIAS MOBILE & WEB SERVICES
Afilias is a global provider of Internet infrastructure services. Its technology supports a wide range of applications including Internet domain registry services to over 15 million domain names, Managed DNS, and services in the RFID and supply chain market with its Afilias Discovery Services. In 2010 it acquired mTLD Top Level Domain Ltd., the sponsoring organisation and registry operator for the .mobi top level domain.

AGRICULTURAL MAGNETICS LTD (MAGGROW)
MagGrow has developed a pioneering, patented spraying system for the horticulture and arable sectors of the agricultural industry. The MagGrow system is a proprietary technology for droplet formation that helps farmers grow more by giving better coverage than conventional crop spraying systems. Headquartered in Dublin, the company was founded in 2013 and aims to provide the best technology solutions for sustainable crop growth. MagGrow has been selected for the 2020 Thrive Top 50 Agtech & Foodtech.

AIB
Allied Irish Banks plc (AIB) has had a presence in the US since opening a representative office in New York in 1973. This became the AIB New York Branch in 1977. AIB's US businesses include Syndicated & International Finance, which participates in leverage finance and corporate lending; a full service Treasury operation and a dedicated team marketing AIB's Irish services to US corporates.

AIRTEL ATN LTD
Airtel is an innovative technology company supporting the improvement of air traffic management for safer, cleaner, more efficient air travel globally. For over 20 years Airtel has developed Data Link Communication software, infrastructure and test equipment to support the dramatic increase in demand for air travel globally. Airtel continues to deliver technological excellence within Air Traffic Management (ATM) and is a member of every significant Research and Deployment Program, including COMET and SESAR Joint Undertaking in Europe and NextGen in the U.S.

ALLERGY STANDARDS
Allergy Standards Limited (ASL) is a global scientific, research and education company. Established in 2000, by CEO, Dr. John McKeon, the company has offices in Dublin, New York and Seoul, Korea. ASL works with brands to enunciate health based claims associated with consumer products; educates on how manufactures can improve product design to improve of indoor air quality; advocates for the right to Breathe Clean AirTM and operates the world only asthma and allergy friendly® certification program - assessing the performance of consumer products for those with sensitive airways. Past winners of the AmCham/RIA Innovation Awards, the company applies design thinking and innovation management methodologies to redress the impact of chronic respiratory disease.

ALMAC GROUP
Sir Allen McClay formed Almac in 2002. It was born out of Galen Holdings Plc, which he had founded as Galen Ltd in 1968, and floated on the stock market in 1997, becoming Northern Ireland's first £1bn company. The Almac Group bought the API Manufacturing and Chemical Development, Clinical Trial Supply and Clinical Technologies businesses from Galen. Globally Almac, a major player in drug development, now employs close to 5,000 people, of which 1,650 are based in the US, around five locations: Durham, NC, San Francisco, CA, and Audubon, Souderton, and Lansdale, PA.

AMCS
Limerick-based AMCS was founded by CEO Jimmy Martin. AMCS is the leading supplier of integrated software and vehicle technology for the waste, recycling and headquartered in Ireland with offices in the UK, Denmark, the Netherlands and Pennsylvania in the US.

APA FACADE
APA Facade Systems are market leaders in the design and manufacturing of high performance, European fenestration systems. Established in 1975, they have a wide variety of eco-friendly, aluminum windows, doors, and curtain wall systems. Their profiles are designed to conform with industry environmental standards, helping to achieve LEED certification. Headquartered in Dublin, APA also have offices in the UK and Boston and have worked on prestigious developments across the Irish, UK and North American construction markets.

APPLEGREEN
Petrogas Group US INC T/A Applegreen is a 100% owned subsidiary of Applegreen plc, a publicly quoted company listed on the Irish and UK stock markets. It currently operates four sites in the US, with retail concession stores at its US service stations on Long Island featuring a quality selection of food and beverage items, automotive accessories and supplies.

APTIV
Aptiv is a global technology leader, with more than 160,000 people across 126 manufacturing facilities and 12 major technical centers worldwide. With a presence in 44 countries, the group address mobility's toughest challenges through deep software and systems integration expertise, delivering market relevant solutions.

ARDAGH GROUP
Ardagh is a global leader in glass and metal packaging, with 39 sites across the US employing over 7,000, out of a global staff of over 23,500 in 22 countries. Founded in 1932 as the Irish Glass Bottle Company in Dublin, the company expanded through a series of acquisitions after Paul Coulson, the current Chairman and CEO, acquired an initial stake in the company in 1998. The company launched an initial public offering (IPO) in March 2017 on the New York Stock Exchange, raising just over $300 million.

ARDMORE SHIPPING
Founded in 2010, Ardmore Shipping owns and operates a fleet of mid-size product and chemical tankers, providing worldwide seaborne transportation of petroleum and chemical products. The Company listed on the NYSE in August 2013 and has offices in Cork,

Ardmore has a fully "eco" fleet and has been at the forefront of environmental and social progress for many years and it is the top ranked product tanker company of all US public shipping companies for corporate governance. Ardmore celebrates its 10-year anniversary this year.

ASYSTEC
Established in 2011, Asytec is a Data Management Solution Provider with customers in Ireland, the UK and North America. The company has three offices in Dublin, Limerick and Cork and a US office in Minnesota.

ATLANTIA FOOD CLINICAL TRIALS LTD
A full service contract research organisation (CRO) delivering end toend solutions for the functional food, beverages, ingredients and supplements markets. Founded in 2011, Atlantia Food Clinical Trials is a world class company in delivering clinical studies. The company performs acute, observational and intervention studies to ICH GCP standards for the functional foods and beverages, supplements, pre and probiotics and microbiome based therapeutics sectors.

ATLAS FX
Founded in 2010, by Gavin O'Donoghue with two Californian co founders, Atlas FX is a cloud based risk management solution to manage FX and Commodity risk on a portfolio basis. The company has offices in California and Dublin and employs 14 people.

AUTOENTRY
Founded in early 2016 by software developer Brendan Woods, AutoEntry automates manual data entry. The software utilises Artificial Intelligence (AI) and Optical Character Recognition (OCR) and every aspect of the software was designed to meet the needs of its users. As well as its HQ in Dublin, AutoEntry has offices in the UK, Melbourne and Arizona.

AVAIL
Avail is a B2B SaaS platform created to promote independence for children and adults with cognitive disabilities. The platform is mobile technology based and uses videos, pictures, audio and text prompts to help users master a wide range of routine tasks and life skills. The platform is being used by organisations in Ireland,

AVECTAS
Avectas is an Irish life science technology business headquartered in Dublin and with US offices in Cambridge, Massachusetts. Avectas has developed a patented electrospinning and electrospraying technology platform, Spraybase, built on eight years of R&D funded by the Irish Government and EU grants.

AVVIO
Founded in 2002, Avvio has been a pioneer in hotel and accommodation booking platforms. In 2017, the company launched the first booking engine powered by AI continuing to help hundreds of hotels, hotel groups, and serviced apartment operators increase their direct bookings. Avvio is headquartered in Limerick, Ireland with offices in Dublin, London, and New York.

AXONISTA
Axonista is an award-winning market leader in the provision of video commerce technology. Powering the interactive video and shopping experiences of global enterprises including QVC, HSN, WaterBear and Oxfam, Axonista was founded in 2010 by Claire McHugh and Daragh Ward and has operations in Dublin and New York. Axonista technology is used by hundreds of thousands of people every day all over the world.

AYLIEN
Aylien is an AI, NLP & Machine Learning startup based in Dublin, Ireland, that helps users understand the severity and impact of news events and stories in real-time.

BANK OF IRELAND
Bank of Ireland is one of Ireland's largest financial services groups with operations in Ireland, the UK, continental Europe and the US. In the US, the Group operates through its Branch in Stamford, CT and Representative Offices in New York, Chicago and Los Angeles. In the US, the focus is on its Corporate and Markets business, which incorporates the Group's corporate banking, wholesale financial markets, specialized acquisition finance and large transactions property lending business. In March 2017, Bank of Ireland announced the opening of its NYC Innovation Lab, an incubation space that supports the Bank's customers as they seek to grow their business and enter the US market, as well as serving as an event space for the Irish American community.

BCC RISK ADVISORY LTD
BCC Risk Advisory provides protection from hackers. They have defined a unique hybrid verification methodology that has proven efficient and cost effective across a wide range of applications and industry sectors. Their portfolio includes Network Security, Penetration Testing, SDLC Security, Information Security Management and Cloud Security.

BFREE FOODS
Founded in 2011, BFree Foods introduced gluten and wheat free alternatives for everyday favourite baked goods. Lead by customers' needs, they make foods accessible to every dietary requirement. BFree is the only food brand in the US, Ireland or the UK that is free from all top allergens.

BHSL HYDRO
The Limerick agri-tech company's US operation is headed up by Ken Le Faive, President, North America. The company, which pioneered a method for using poultry manure as an energy source, entered the US market after agreeing a €3 million pilot project with the state of Maryland. Maryland is providing $1 million in funding for the project. BHSL, which is providing the remaining €2 million in funding for the new project, was established by brothers Jack and Declan O'Connor in 2009. It employs 28 people at its headquarters in Ballagh.

BIG RED BARN
Mayo company Big Red Barn Ltd was established in 2014 to provide a sturdier alternative to marquees for events. Since then it has diversified into the design, manufacture and construction of 'A Rated' factory built homes (modular home solutions). Big Red Barn commenced a project with the City of Warwick Housing Authority, Rhode Island to supply alternative cost-effective housing. Lengthy planning delays around the proposed site and the Covid Pandemic have delayed the project until later this year. The Company has received numerous approaches from different US states regarding incentivising the establishing of a US based manufacturing facility and are currently considering all options.

BIMEDA
A global leader in animal health, Bimeda 70 countries worldwide and has R&D, manufacturing and distribution capabilities across Europe, North America, South America, Africa, Asia and Australia. Bimeda employs almost 800 employees worldwide with its US headquarters based in Oakbrook Terrace, IL. The Bimeda US product portfolio focuses on five key categories: ecto- and endo-parasiticides, water soluble antimicrobial, injectables and nutritional products.

BIO-MEDICAL RESEARCH
Bio-Medical Research have been creating EMS (Electrical Muscle Stimulation) technology for over 50 years. Galway is home to Bio-Medical Research, with offices and employees located in the US, France, Hong Kong, UK and Singapore.

BRIGHTWORK
Brightwork, Inc. formally known as Aimware, Inc. is a project management company specialising in Microsoft SharePoint platform solutions. These solutions make project and portfolio management simpler and more profitable for Brightwork customers. The company was founded in 1995 by Eamonn McGuinness and has offices in Europe and the United States.

BSM IRELAND LTD/BSM INTERNATIONAL
BSM is a management consulting firm known for providing Real Lean transformation services to life science companies. The company specialises in the implementation of Real Lean techniques specifically Levelling, Flow and Standard Work. BSM operates from Galway, Ireland and Georgia, USA.

BUILDING EYE
Buildingeye, Inc. is a leading cloud-based software service provider to cities across the US, also ranked in the GovTech 100. AgencyCounter, its latest application meets the challenges of local government whilst transforming services to their communities that endure beyond the pandemic. Each day, it processes over 1 million community and economic development department records with the capacity for much more. It expects to double its workforce in the coming year as remote working presents great growth opportunities from its base in San Francisco.

BURNSIDE AUTOCYL
Founded by Paddy Byrne and his brothers in 1974, Burnside Autocyl is a privately-owned, family run business. The company, based in Carlow, Ireland, specialises in manufacturing

applications. More than 85% of their product is exported worldwide. The company has offices in France, Germany, the US and is headquartered in Ireland.

BUTLER MANUFACTURING SERVICES
Butler Manufacturing Services (BMS) Ltd is a family-owned company that was established in 1986. BMS is a specialist designer and manufacturer of products for the waste water and surface water treatment markets. BMS is Ireland's leading manufacturer of mid-range package sewage treatment plants and has products in over 38 countries worldwide.

CAINTHUS
Founded in 2015 and headquartered in Dublin, Ireland, with offices in California, Cainthus is a tech vision company that turns visual information on farm live stock into actionable insights for farmers. Our proprietary technology collects video data and passively tracks key farm management practices that impact nutrition, health, behaviour and the environment of livestock.

CAMERAMATICS
CameraMatics is a software platform that helps companies manage fleet and driver risk by improving safety, reducing collisions and operating a safe and compliant fleet. It uses a combination of traditional telematics & GPS tracking along within.

CARBERY
Carbery Group is recognised as a leading international manufacturer of speciality food ingredients, flavouring systems and as an award-winning cheese producer. It is owned by four Irish dairy co-operatives, employ more than 700 people, and manufacture from 8 facilities worldwide, including Ireland, UK, Italy USA, Brazil and Thailand.

CAREWORKS LTD
Founded in 1996, CareWorks provides an operational case management system for social workers. The company has since moved into personalisation and CRM and trades in the US as Care Director, providing human services solutions that enable the public to fully participate in and direct their own support. Its social services software information systems are supporting the work of over 20,000 health and human services professionals, including the Board in the USA; the Department for Children, Schools and Families in the UK; and the Health Service Executive in Ireland.

CARMA TECHNOLOGIES LTD
Founded in Ireland in 2007, Carma (formerly known as Avego) is a leader in carpooling technology. Originally headquartered in Cork, Ireland, Carma focused its attention on the US, and is now headquartered in Austin, Texas. Carma launched the world's first ride sharing smartphone app in 2008 and works with governmental and commercial organisations to help reduce CO2 emissions and traffic congestion.

CARNE GROUP
Carne is one of the leading providers of independent governance and distribution support for the asset management industry. The group was founded in 2004, and its CORR (compliance, oversight, risk and reporting) platform aims to help asset managers fulfil compliance, risk and operational requirements using automated data acquisition, analysis and real-time reporting.

CARTOON SALOON
Kilkenny-based Cartoon Saloon is a four-time Academy Award®, Golden Globe®, BAFTA and Emmy nominated animation studio formed by Paul Young, Tomm Moore and Nora Twomey. From award-winning shorts to feature films and TV series, Cartoon Saloon has carved a special place in the international animation industry.

CATHX OCEAN
Cathx Ocean designs, manufactures and supplies advanced subsea imaging and measurement systems for underwater vehicles as well as software that interprets underwater images. The company was founded by CEO Adrian Boyle and CTO Michael O'Flynn in 2009 and has a design and manufacturing facility based in Kildare, with additional office locations in Aberdeen and Boston.

CEVA INC.
CEVA was created in November 2002 through the combination of the DSP IP licensing division of DSP Group and Irish company, Parthus Technologies. The company develops semiconductor intellectual property core technologies for multimedia and wireless communications technology. CEVA is headquartered in Mountain View, California, USA with offices across Ireland and EMEA.

CHANNEL MECHANICS
Channel Mechanics helps design, deploy, track, evaluate and change sales offers, promotions and programs in real-time.

CLAIMVANTAGE CORPORATION
ClaimVantage is an Irish, internationally-focused technology provider of claims management software. The company is headquartered in Dublin, Ireland, with a second office in Portland, Maine, and several global operations. ClaimVantage provides cloud-based, automated claims processing solutions that drive efficiency, accuracy, and productivity to a wide-range of insurance companies, Third Party Administrators (TPAs), and employers around the world.

CMC HYGEA LTD
CMC Hygea Ltd. is an Irish based medical device company designing, developing and manufacturing unique healthcare products for use in clinical and community settings. The use of silver ion technology impregnated into plastic, enables the company to produce unique, clean and hygienic products that continuously inhibit the inevitable growth of bacteria seen on all non-sterile surfaces. Founded in 2013, the company has its headquarters in Waterford.

COGS & MARVEL
The Irish brand experience and creative events agency opened a US office in Silicon Valley after winning business with Dublin-based multinational tech firms. Formerly known as The Green Light Events, the business founded by Róisín Callaghan and Jane Gallagher in 2006, underwent a major rebrand to become Cogs & Marvel in 2017. The new US office is headed up by co-founder Róisín Callaghan, who relocated permanently to the US, with a staff of 15 in the San Francisco office.

COMBILIFT
Combilift is a global manufacturer of multi-directional forklifts and specialises in long load handling solutions. Combilift employs more than 600 people at a new facility in Monaghan, Ireland and more than 40,000 units have been sold in over 85 countries since Combilift was established in 1998.

COMPLIANCE & RISKS
The end-to-end global regulatory solutions provider, headquartered in Cork, manufacturing companies and 3 of the top 4 engineering companies in the world as clients. It has offices in Brussels, California, London and New York, and over 70 employees across the globe.

CORA SYSTEMS
Cora Systems, headquartered in Carrick-on-Shannon, is a worldwide leader in providing enterprise project and portfolio management solutions to global organisations and government agencies, including the NHS in the UK, the HSE in Ireland, Boston Scientific and Allergan. Founder and CEO Philip Martin started the company in 1999, and now employs around 60 staff in Ireland, and further staff in offices in the United States and the UK.

CORLYTICS
Founded in 2013 by John Byrne, Corlytics is a world-leading provider of regulatory risk intelligence to enable organisations and financial institutions to take a data-driven approach to regulatory resource allocation. Corlytics automatically collates, categorises, interrogates and analyses regulatory notices from regulators across the globe, and launched its Regulatory Event Data (RED) app in November 2018.

CPL
Cpl is a global Irish company founded by Anne Heraty, CEO; it is a recognised leader in temporary and permanent recruitment and has a US office in Boston, Massachusetts. In the US, Cpl caters to Irish corporates based in the US and local US companies. Cpl work closely with US companies setting up European operations and actively support the IDA in their marketing activities. Stephen Mullin, Group Sales Director, in the contact for Cpl's US activities and works with US and Irish companies across their global network of 41 offices in 11 countries. Cpl Resources Plc. was acquired by OUTSOURCING Inc, headquartered in Japan, in January 2021 and is a 100% subsidiary of the company.

CREST SOLUTIONS
Founded in 1998 by Frank Madden, the Crest Solutions team has expanded to comprise over 200 staff across a European network of highly skilled professionals working in the fields of machine vision and industrial automation engineering, software development, quality and documentation and project management.

CUBIC TELECOM
Cubic Telecom delivers innovative IoT

Agriculture, and Transport manufacturers. Its ecosystem of revenue-generating services combines real-time analytics with global connectivity in 190 countries, always aligned to regional regulatory requirements.

Its global connected software platform PACE is used by leading companies around the world including Audi, Microsoft, Kymeta, Panasonic Automotive, Volkswagen, CNH Industrial, Skoda, e.GO Mobile and Arrival.

Headed by CEO Barry Napier, the company is privately held with over €110 million in funding by Audi Electronics Venture GmbH, Qualcomm, Valid, the European Investment Bank, Enterprise Ireland, and the Ireland Strategic Investment Fund, among others.

CYLON CONTROLS LTD

Founded in 1985, Dublin-based Cylon Controls provides building energy control systems across all categories of buildings. Cylon's energy management solutions have been installed in Europe, North America, Asia, the Middle East and Africa and the company has offices in the US, UK, Germany and a HQ in Ireland.

D4H

D4H is a software company that specializes in incidents, emergencies, and corporate crises. D4H was founded in 2008 by Robin Blandford, combining his background in the Coast Guard with a team of computer scientists, first responders, and emergency managers. Built and operated from Ireland, D4H is the #1 software for the readiness, response, and re-evaluation of incidents in the United States. D4H has injected visibility into tens of thousands of North American crisis & emergency operations for government, public safety, healthcare, and enterprise.

DAIRYMASTER

Dairymaster is one of the world's leading dairy and agri-tech firms, and has attained international acclaim for manufacturing superior, hi-tech dairy equipment. It exports to 40 countries and has direct operations in Ireland, UK and USA.

DAON

Daon is an international biometrics and identity assurance software company founded in 2000 by Irish entrepreneur, Dermot Desmond. The company's areas of mobile banking and mobile payments, among others. Daon is headquartered in Reston, Virginia with offices in Dublin, Ireland and Canberra, Australia.

DATALEX

Datalex specialises in digital commerce for airline travel retail. The company's platforms enable a travel marketplace of over one billion shoppers. Datalex has offices in Dublin, Manchester, Beijing, Amsterdam and Atlanta and employs around 500 people between staff and contractors.

DAVRA NETWORKS

IoT company Davra opened its second US base in 2018, adding a location in New Haven, Connecticut and operations in Rome, Italy to join its existing Dublin headquarters, California base and sales presence in Gloucester in Britain. Davra founding executives were part of the team that sold Crannog Networks to US company Fluke Networks for a multimillion-euro sum in 2007. Davra was established in 2010 and began trading two years later.

DCC

Since 2018, DCC Plc - the international sales, marketing and support services group - has built a substantial presence in North America. Three of DCC's four divisions now have North American operations, employing 2,300 people. Headquartered in Dublin, DCC employs approximately 13,500 worldwide and has operations in 20 countries.

DCC LPG first entered the US market in April 2018. It has spent approximately $445 million of acquisition capital in building its business, DCC Propane, into the sixth-largest LPG business in the US market with a presence in 21 states.

DCC Healthcare entered the US Health & Beauty sector in February 2018 when it acquired Elite One Source. It made two subsequent acquisitions that expanded its presence and enhanced its capability in the US nutrition market: Ion Labs in November 2019 and Amerilab Technologies in March 2020. To date, DCC has deployed approximately $200 million building its nutritional business in the US.

In July 2018, DCC Technology acquired Stampede - its first business in North America. It purchased Jam in September 2018, making DCC Technology a leading player in pro audio, Pro AV and musical instruments in

approximately $280 million building its technology business in the US.

DCC Group has the platforms, the opportunities and the capability to continue to develop its business in North America both organically and through further acquisitions.

DECAWAVE
Decawave develops semiconductor solutions, software, modules and reference designs that enable real-time, ultra-accurate, ultra-reliable local area micro-location services. Its UWB wireless technology enables an entirely new class of easy to implement, highly secure, intelligent location functionality and services for IoT and smart consumer products and applications. The group's headquarters are located in Ireland, with regional offices in California and China, and a presence in South Korea, France, and Japan.

DEPOSIFY
Dublin-based fintech start-up Deposify provides escrow services to landlords, tenants and letting agents, in partnership with Bank of Ireland and People's United Bank in the US. The company, which was founded by Jon Bayle and Dave Brennan, has offices in Dublin and Boston. Deposify raised $1.4m in 2016 and is backed by Delta Partners, Enterprise Ireland, Escher Group and private investors.

DIACEUTICS
Co. Louth-based medtech firm Diaceutics is aiming to hit revenues of $40 million by 2020 and recently raised €4.3 million through a mix of debt and equity financing to fund its expansion. The company works with 31 out of the top 35 pharmaceutical companies to integrate diagnostic testing into their treatment pathways. Based in the Regional Development Centre on the campus of the Institute of Technology in Dundalk, Co. Louth, it has offices in 17 jurisdictions including New Jersey in the US, currently employs 90 people globally, and listed on the London junior market (AIM) in 2019.

DIGITAL CREW LTD
Established in 1999, Digital Crew / Granite Digital have established themselves as a leading web design and custom application development company. Using modern and custom application development can help to shape a company's web presence. Their clients include A Taste of West Cork, Tell & Spell, Eirtech, J1, David Puttnam, Cork Institute of Technology, ITT Dublin, East Cork GAA , and more.

DIGITAL MARKETING INSTITUTE
Digital Marketing Institute is the global authority on digital marketing certification. With over 130,000+ members worldwide, DMI offers courses, membership and corporate training to give marketers and their business the skills, confidence and industry know-how to stay relevant in an ever-changing digital world. informed by industry leaders and aligned with industry needs, DMI is a global learning and opportunity network, ever evolving and empowering our members with the most current thinking available and is recognised by blue-chip employers, leading digital brands, tech's biggest players, universities and more.

DING
Founded by Chairman Mark Roden in 2006, Ding enables expats to send mobile phone credit top-ups to friends and family back home. The Dublin based firm has 200 employees worldwide, with offices in New Jersey and Miami in the US, as well as Dubai, Dhaka, Paris and Bucharest. They work with over 400 mobile phone operators in over 130 countries and made revenues of over $500 million last year.

DIONA
Co-founded by John Polakowski, Anil Singaraju and Graham Stubbs in 2012, Diona focuses on the global Health & Human Services market, aiming to help governments help people by turning smartphones and tablets into tools that improve people's lives. Diona has offices in Ireland, India, Canada, the UK and Austin, Texas in the US.

DORTEK
Dortek are the global leading suppliers and pioneers of bespoke hygienic GRP door systems. We have produced and installed more than 200,000 door sets for clients in over 40 countries.

DOUBLEINK PUBLISHING
DoubleInk helps publishers create educational content, providing new content and editorial services in both English and Spanish, as well as design and project management services across all K-12 disciplines. It operates from offices in Greystones Co Wicklow, and has 16 staff in the

DPS ENGINEERING
DPS Group is a global consulting, engineering and construction management company, serving high-tech industries around the world.
It has industry experts in key locations in Europe, the U.S., Asia and the Middle East, bringing world-class resources and the latest innovative technologies to every project.

DRINK COMMAND LIMITED
Drink Command offers 'self pour' solutions to bars and restaurants worldwide. They sell a range of products and services that are second-to-none in terms of quality features, support structures and return on investment. With experience of hundreds of installations on 5 continents, they deliver profitable self-serve beer systems. Their in house engineers develop all of their own hardware solutions and software platforms. They are based in Ireland, the UK, Australia, Mexico, and the United States.

DROMONE ENGINEERING LTD
Dromone Engineering designs, manufactures and markets agriculture tractor Pick-Up Hitch technology and construction excavator Quick Coupler technology. Established in 1978, with headquarters in Oldcastle, Co. Meath, it employs over 140 people across a range of functions including operations, engineering and marketing. Dromone exports almost 100% of its product to global markets and its portfolio of customers includes Blue Chip customers in the agriculture and construction industries. It has also developed worldwide distribution channels to service OEM customers, dealer networks and rental fleets and has distribution centres across the US.

DRUID SOFTWARE LIMITED
Wicklow-based Druid Software specialises in Private LTE which is standards-based Long Term Evolution networks designed to serve specific enterprise business, government or educational purposes. The company is using its intellectual and technical assets to grow its business in the US, particularly in the areas of hospitals and healthcare, industrial campus, maritime and ports and industrial IoT.

E+I ENGINEERING
E+I Engineering is a leading provider of systems, offering unique in-house integrated power solutions tailored specifically to client's requirements.

EAGLE ALPHA
Eagle Alpha was established in 2012 to provide alternative data solutions to buyside firms. The company analyses social media for stockbrokers, hedge funds and other investors. It is backed by members of the Kilduff family, including former investment banker Emmet Kilduff and tech entrepreneur Tony Kilduff, via his Denmark-based Quay Investments vehicle. The company has office in Ireland, the US and the UK.

EBLANA PHOTONICS LTD
Eblana Photonics Ltd. is a laser diode & optoelectronics supplier based in Dublin, Ireland. The company has developed technology for low complexity laser manufacturing using nanometer-precise topographies. Eblana designs, manufactures & sells laser diodes and optoelectronic components primarily for optical fibre communications, gas sensing, metrology, LiDAR and medical imaging industries and has multiple distribution centres across the US.

ECONIQ INC.
Econiq uses its unique technology and understanding of the value of conversations to help organisations who offer clients regulated Financial Advice. Econiq's solution, the Conversation Hub, improves client and user experience, assists compliance and offers unparalleled executive visibility and insights. Headquartered in Galway, with offices in Boston and Toronto, Econiq's Conversation Hub technology was awarded European and US patents in 2019.

EHA SOFT SOLUTIONS
With offices in Cork, Chicago, Saudi Arabia and Portugal, EHA Soft Solutions produces Environmental Health & Safety Management Software to manage quality, risk and safety for organisations in the Food, Energy or Environmental Health and Safety Industry Sectors.

EIDA SOFTWARE SOLUTIONS LTD
A project management platform enabling all project personnel to work to a defined process using real time data which results in improved project productivity, transparency and control. Established in 2010, EIDA Solutions brings together a wealth of experience in the construction and technology industries.

and data center projects, EIDA eliminates documentation errors and saves countless hours by streamlining and compiling contractor documentation to client requirements.

EMPOWER THE USER

Empower The User is a provider of Software as a Service RolePlay Simulation technology for the training and assessment industries, which started in 2002 at Trinity College Dublin as a joint research partnership with Intel. Co-founders Dr. Declan Dagger and Professor Vincent Wade began researching and developing the first Adaptive eLearning systems in the world; shifting from one-size fits all didactic teaching to adapt the pace, content and style of teaching to the preferences of the individual learner.

ENTEKRA

Taking part in the Irish delegation, led by US Embassy Charge d'Affaire Reece Smyth, to the 2018 SelectUSA Summit, was hugely successful for Irish homebuilder Entekra, as they signed a deal with a $4.75 million tax credit from the State of California to build a fully-integrated off-site solution (FIOSS) factory in Modesto, CA. The fully automated, high-speed facility will be operational by May 2019, employ 250 people and deliver 3,000 homes a year. Entekra also announced the opening of a second factory in Southern California in 2020, which will employ a further 250 staff.

EPS GLOBAL

EPS Global was established in 1999 and is a franchised distributor for specialised IT components and semiconductors used in data networking and storage, virtualisation, cloud, and the Internet of Things. It has locations in 28 cities in 16 countries so customers can access a global supply supported by a local team with local language and currency support in each region.

EQUILUME LTD

Equilume, headquartered at the heart of the Irish Equine Industry in County Kildare, is a world leader in the research and development of light therapy solutions to assist the global horse industry in maximizing reproductive efficiency and performance. Equilume Performance Lighting is a unique system that comprises fully automated, smart stable lights and health, performance and breeding efficiency. They serve the geographical markets of France, Belgium, Luxembourg, Germany, Ireland, Spain, Norway, Sweden, Turkey,the United States of America (USA), Canada, Brazil, Japan, Australia, New Zealand, and the United Kingdom (UK).

ESW (ESHOPWORLD)

Established in 2010, ESW is the global ecommerce partner to many of the world's best-loved brands. The company blends technology, infrastructure and human ingenuity to deliver local online shopping experiences in 200 markets, helping brands to sell seamlessly around the globe. ESW employs more than 500 staff across multiple locations including Dublin, Newry, New York and Singapore.

ESPATIAL INC

eSpatial provides mapping and territory management software that helps businesses increase sales, reduce costs and optimize resources. Visualizing data makes it easier to understand your business operations and customers, helping you get ahead of the competition. eSpatial has been helping businesses do just that since it launched in 1997, and now works with household names like FedEx, HP and CocaCola. The company continues to grow in the North American market, but its online mapping technology allows eSpatial to support customers worldwide.

EVERVAULT

Evervault makes it easy to process encrypted data. Simply include their SDKs to encrypt sensitive data as it enters your infrastructure, and process it in a Cage—a secure serverless function for processing encrypted data. Never leak sensitive data.

EXCELSYS TECHNOLOGIES

Excelsys serves original equipment manufacturers globally from its base in Cork, where it employs about 30 staff. These include GE Healthcare and Siemens Medical. It also has a sales office in the United States, and has outsourced its electronics assembly to China. Its has sales in 40 countries and annual revenue of $15 million. A 2015 management buyout was led by chief executive Gary Duffy, who already owned about 20 per cent of the business.

FARRAN TECHNOLOGY LTD

For over 40 years, Farran Technology in Cork, Ireland has been on the leading edge of millimetre wave development. They serve emerging and mature markets, cover radar

and measurement, and aerospace. Farran offers a wide range of test & measurement systems such as VNA extenders, noise figure analysers and frequency extension sources from 40 GHz to 500GHz. Farran also offers waveguide based components, which include amplifiers, detectors, frequency converters, mixers, multipliers and Gunn oscillator sources. They have a global network, with bases in Ireland, the UK, the USA, Italy, China, and more.

FENERGO

Dublin-based fintech Fenergo offers software solutions for financial institutions, transforming client lifecycle management processes to improve customer experience and streamline regulatory compliance. With a global workforce of 850 (480 in Dublin), Fenergo has offices in London, New York, Boston, Toronto, Madrid, Singapore, Dubai, Melbourne, Sydney, Tokyo, Cape Town and Hong Kong. Backed by Insight Venture Partners in New York, it is looking towards an IPO on a New York exchange in the medium-term.

FEXCO

Founded in 1981 by Brian McCarthy, the international payments and FX company headquartered in Killorglin, Co Kerry, has over 2,800 employees worldwide, across 30 markets in Europe, the Middle East, North America, Latin America and Australasia.

FIRST DERIVATIVES

FD is a global technology provider with more than 20 years of experience working with some of the world's largest finance, technology, automotive, manufacturing and energy institutions. The Group's KX technology, incorporating the kdb+ time-series database, is a leader in high-performance, in-memory computing, streaming analytics and operational intelligence. KX delivers the best possible performance and flexibility for high-volume, data-intensive analytics and applications across multiple industries. FD operates from 15 offices across Europe, North America and Asia Pacific, including its headquarters in Newry, and employs more than 2,400 people worldwide.

FLIPDISH LIMITED

Flipdish gives Quick Service Restaurants (QSRs), takeaways and cafes the technology to compete and win online with their digital are multi location chains and franchises who have integrated the online ordering system into their technology stack as they've scaled and grown to multi-million dollar businesses. Flipdish also works with lots of smaller, independent restaurants and takeaways who need the digital ordering technology to build their brand, grow revenue and drive customer loyalty. With a branded website and app, powered by Flipdish, restaurant owners can directly accept online orders without having to list on food delivery marketplaces, at a lower cost and with more control over the customer experience.

FLUTTER ENTERTAINMENT/PADDY POWER BETFAIR

Flutter Entertainment is a global sports betting and gaming operator with a portfolio of leading international brands and operations, headquartered in Dublin. In the US, the group achieved unparalleled scale, with market leading share of 40% in online sports betting and revenues that currently exceed its next two nearest competitors combined. Flutter continues to make huge progress in the US where, following recent launches in Michigan and Virginia, its FanDuel Sportsbook is now live in 10 states, reaching almost a quarter of the US population.

FREEFLOW

Specialising in excess inventory management, FreeFlow helps customers streamline re-marketing efforts and profit from retail, returned, obsolete or current excess stock through their secure online marketplace systems. Its headquarters are in Tralee, Co. Kerry, and its American operations are in San Jose, California.

GENESIS AUTOMATION

Formed in 2010, Genesis Automation is a Cork-based healthcare software company which was created by Noel O'Hanlon, to manage inventory in hospitals, capture procedure information and analyse the cost of procedures. It entered the US market in 2018, signing a $1 million deal with Texas-based Driscoll Children's Hospital. Its software is also used in 27 hospitals in the UK. Genesis has Genesis 14 staff in the US, in sales and support roles and 30 people at its Cork base.

GLANBIA

One of the world's top nutrition companies, Glanbia plc was formed in 1997 out of the merger of Avonmore Foods plc and Waterford Foods plc, and today employs over 6,600

into the US with the acquisition of a number of small cheese plants in the 1980s ad 1990s, which form the basis of its market leading business there. The United States now boasts the most Glanbia facilities of any country, with 12 manufacturing operations and corporate offices across 7 states (Idaho, New Mexico, Illinois, South Dakota, Florida, Missouri and California).

GLEN DIMPLEX

The Glen Dimplex Group commenced operations in North America in 1991 with the acquisition of several leading heating brands. Today Glen Dimplex North America has grown substantially, and dominates in the electric heating, stoves, fireplace and industrial cooling markets across the continent, offering a range of highly innovative products and solutions. Dimplex Thermal Solutions is a US manufacturer of industrial and medical process chillers.

GLOBAL SHARES INC

Global Shares assists companies to deliver shares to their global employees using share plan administration software, share dealing, global custody, financial reporting and global compliance services. Global Shares is a Winner of the Deloitte 'FinTech Company of the Year Award' 2017, and a Deloitte Fast 50 Company 2018. The company has two offices in Ireland as well as offices in the US, Portugal, China, Germany and the UK.

GLOFOX

Glofox is a Dublin-based start-up which provides business management software to fitness studios and gyms. The company was founded by Conor O'Loughlin, a former scrum-half with Connacht Rugby who was last year named Ireland's Best Young Entrepreneur, with co-founders Anthony Kelly and Finn Hegarty. Glofox employs 50 people in Dublin, and has recently opened in Los Angeles. It also has offices in New York, Sydney, Belfast and Galway.

GOPARKIT TECHNOLOGIES LTD

GoParkit is a parking payments, permitting, analytics and management platform which can be used by cities, campuses, or companies. It is cloud hosted and offers a pay-by-phone mobile app for drivers. Co-founder and CEO, Gearoid O'Riain, previously founded Compass Informatics, which operates the State's National Biodiversity Data Centre; he recently sold it to Aim listed

GOVERNOR SOFTWARE

Governor Software offer financial firms the ability to deconstruct regulations, frameworks and policies into visual maps that clearly communicate the obligations that require oversight and enables them to track the changes as they are made to the obligations.

GREEN ISLAND INTERACTIVE

Green Island Interactive is the company behind SiteCaddy, a professional internet solutions and consulting company serving all business sectors, and offering unique services to golf and country club, tourism and multinational organisations. SiteCaddy offers a complete content management system, full fledged ecommerce system, and contact management. It has offices in Dublin and New York.

HANLEY ENERGY

Headquartered in Ireland, Hanley Energy have divisional offices and global operations in Germany, Sweden and Virginia, USA. Hanley Energy are specialists in the design, source, supply, install and commission of critical power, energy management and IT infrastructure solutions.

HAVOK

Havok is a leading provider of games development technologies, which have been used in top franchises including Assassin's Creed and Call of Duty. Their products have also been used to drive special effects in movies including Harry Potter, James Bond and the Matrix series. Havok has offices in Dublin, San Francisco, Tokyo, and Germany.

HIBERGENE DIAGNOSTICS

HiberGene Diagnostics is a Dublin-based, private Irish company, that develops, manufactures and markets molecular diagnostic tests for the direct detection of human infectious diseases, using the LAMP (Loop Mediated Isothermal Amplification) technology. With its expanding HG product line, HiberGene is committed to providing rapid and highly accurate testing solutions, which are cost effective and simple to use.

HORIZON PHARMA

Founded in 2008 as a startup, Horizon Pharma now has over 1,000 employees and 11 medicines that treat rare and rheumatic conditions. It is headquartered in Dublin with US locations in Washington, California and Illinois. It also has German operations.

ICON PLC
Since its foundation in Dublin in 1990, ICON has grown to become a global leader in clinical research and provider of outsourced development services to the pharmaceutical, biotechnology and medical device industries. From a small team of 5 people in 1990, ICON has grown to employ over 13,380 people across 97 locations in 38 countries, through a mixture of organic growth and strategic acquisitions. ICON opened its first US office in Philadelphia in 1992, and began trading on the Nasdaq exchange in 1998. Icon now employs 4,600 in the US.

IDENTIGEN
IdentiGEN is a provider of DNA-based solutions to the agri-food industry with operations in Ireland, UK, Europe, USA and Canada. It was the first company in the world to develop a successful DNA traceability system, pioneering its DNA-based technologies to identify and trace food products with greater precision and accuracy. Its HQ is now in the US although it still maintains an Irish presence and office.

IDIRO ANALYTICS
Idiro Analytics uses advanced analytics to help companies optimise their customers' experience while driving revenue growth and improving customer satisfaction and NPS. Headquartered in Dublin, its global client list ranges from North America and the Caribbean to Europe, Asia and the South Pacific. To date, Idiro has helped businesses in over 30 countries to engage better and more profitably with their customers.

IMEC TECHNOLOGIES
IMEC Technologies provides a suite of compliance software products which includes Safety Management Software and Waste Management Software that are used in a broad variety of organisations. IMEC is headquartered in Dublin, Ireland, and has a Sales & Support office in Champaign, Illinois, USA.

INHANCE
Founded in Cork in 2005, Inhance Technology markets a suite of white-label mobile products used by more than one million customers worldwide. Its client list includes blue chip companies such as Best Buy, Orange, Carphone Warehouse and Domestic & General. The company opened its first US office in Boston in 2013.

INTEGRITY 360
Integrity 360 is an industry-leading cyber security specialist operating in Ireland and the U.K. Since 2005, the group has earned the status of trusted security advisor for over 300 clients, including some of the largest businesses in Ireland. Its clients range across all industry verticals including financial services, insurance, telecoms, utilities, technology, retail, healthcare and public sector. It was founded by Eoin Goulding, who operates as the company's CEO.

INTERACTIVE REPORTING
Founded in 2003, Interactive Reporting developed a series of business intelligence tools to help companies better understand the underpinning factors driving performance in their organisation. Interactive Reporting has offices in Boston, Cork, and Sydney.

ITERUM THERAPEUTICS
Founded in 2015, Iterum Therapeutics Limited is a Dublin headquartered clinical stage pharmaceutical company dedicated to developing differentiated anti-infectives. These products are aimed at combating the global crisis of multidrug resistant (MDR) pathogens to significantly improve the lives of people affected by serious and life-threatening diseases around the world. Its US bases are located in Connecticut and Chicago.

INTUITION PUBLISHING
Intuition Publishing is a knowledge management solutions company with offices worldwide. Its range includes a financial eLearning library, knowledge management technology, mobile learning technology and range of professional services. The company has bases in Dublin, London, New York, Singapore, Hong Kong, Sydney, Toronto, Doha and Abu Dhabi.

KAINOS
Kainos Group plc is headquartered in Belfast and develops software solutions for businesses and organisations, particularly in public, healthcare and financial services sectors. Kainos has offices in the UK, Poland, Ireland and the US, and serves markets in the EMEA region and North America.

KASTUS
Founded in Dublin, Ireland in 2013 by John Browne, Kastus' core technologies were perfected over a decade of intense Research and Development and in response to requests to help reduce the spread of antibiotic-resistant infections, specifically those caused by bacteria and fungus surviving on surfaces and indoor

KEPAK GROUP
Kepak Group is the first Irish meat processing company to launch an Irish beef retail brand – Celtic Beef Company – in the USA. Kepak North America has been in operation for two years and launched the brand, Celtic Beef Company, in September 2017. A family-run business that began with a butcher's shop, Kepak has grown to an internationally operating, multi-faceted food innovator with 30,000 employees across 30 countries.

KERRY GROUP
Having commenced operation from a green field site in Listowel, Co. Kerry in 1972, the Kerry organisation has evolved from a private dairy processor, to a dairy co-operative, to its current incarnation as a public company with annualised sales of approximately €6.4 billion, and operations established in 27 countries across five continents. Kerry announced a major expansion of its international food ingredients business through the US$402m acquisition of DCA Food Industries and Margetts Foods. The Group has invested considerable resources in the development of leading positions in both North American and South American markets.

KEYWORDS INTERNATIONAL LTD
Keywords Studios builds capabilities in services that video game and similar interactive content creators require. It works as an external development partner, providing access to teams of experts as needed, across seven service lines: Art Services; Engineering; Audio Services; Functionality QA; Localization; Localization QA; Player Support. The business comprises over 50 studios, located across 4 continents and 20 countries.

KINEMATIK
KineMatik is an OpenText Solution Extension Partner developing solutions for OpenText Content Suite/xECM in the area of Project Management, Quality Applications, Publisher, Electronic Lab Notebook and Form Builder for Content Suite. The company has bases in Cork, Ireland and in Naperville, Illinois in the United States.

KINGSPAN
Kingspan, the leading global manufacturer of insulation panels for the construction industry, was founded as a small family

With a relatively low level of penetration of insulated panels in the US market, there is huge opportunity for growth as reduction of carbon footprint has become a pressing issue and to this end, Kingspan, under CEO Gene Murtagh, have invested in organic growth and acquisitions in the US market, bringing their employee numbers up to 1,800. The Americas represented 20% of Kingspan's business in 2017, in a record period for the group in which revenue rose by 18.0% to €3.7bn, and trading profit grew by 10.7% to €377.5m.

KITMAN LABS
Kitman Labs is a provider of advanced performance optimisation solutions for sportspeople. Named on Fast Company's annual list of the World's Most Innovative Companies for 2019, Kitman Labs' system works by determining the factors that impact success and powering data-driven decisions about player health and performance. Kitman Labs powers over 150 teams across the NFL, NHL, MLB, UFC, NCAA, English Premier League, Bundesliga, Pro14, Premiership Rugby, NRL, Chinese Super League and more. The company has offices in Silicon Valley, Dublin, and Sydney.

KLAS
Klas is an engineering and design company. The company specialises in integrating enterprise networking capabilities from global IT leaders with in-house hardware and software platforms designed to meet market demands and the most stringent environmental requirements. Klas operates in the public safety, transportation and U.S. and international government and defence markets. The company employs staff across four offices located in Washington, DC; Herndon, Virginia; Tampa, Florida; and Dublin, Ireland.

KX
KX, a global leader in real time streaming analytics, is part of First Derivatives plc, a global technology provider with 20 years of experience working with some of the world's largest finance, technology, automotive, manufacturing and energy institutions. KX Streaming Analytics, built on the kdb+ time-series database, is an industry leading high-performance, in-memory computing, streaming analytics and operational intelligence platform. It delivers the best possible performance and flexibility for high-volume, data-intensive analytics and applications across multiple industries. The Group operates from 14 offices across Europe, North America and Asia Pacific and employs more than 2,400 people worldwide.

LAKELAND DAIRIES
Lakeland Dairies Co-Operative Society Limited is a dairy co-operative headquartered in Co Cavan. It collects milk from its 3,2000 farm family shareholders across 16 counties in both Ireland and Northern Ireland and is Ireland's second largest dairy processor (the largest in Northern Ireland), processing 1.85 billion litres of milk annually. Lakeland Dairies is a €1bn turnover business with eight processing sites on the island of Ireland as well as operations in Ireland, the UK and the United States. Lakeland Dairies exports dairy products to over 80 markets across the globe.

LEARN UPON
Founded in early 2012, LearnUpon is a growing learning management system (LMS) vendor with over 1,000 customers worldwide and 10 million active users. Enterprises, software companies, and SMEs worldwide use LearnUpon to deliver training to their employees, partners, and customers. It was named Company of the Year at the Technology Ireland awards in November 2018. The company has offices in Ireland and the United States, Serbia & Australia.

LEARNING POOL
Learning Pool is a full service e learning provider, offering a range of courses, tools and content creation to over 750 organizations and 2 million learners in 21 countries. With the largest and most flexible catalogue of content on the market and a reliable and robust LMS, Learning Pool delivers a highly customized learning experience, combining their expertise in personalized learning, gamification, and AI driven performance. The recent acquisition of HT2 Labs, the leading provider of Learning Experience and Learning Analytics solutions, saw staff numbers rise to over 185 colleagues across Learning Pool's six offices in the UK and US.

LEARNOSITY LTD
Learnosity provides the assessment infrastructure powering more than 120 of the world's leading learning platforms and publishers. Serving 39.3 million learners across the K-12, higher ed, vocational learning, and corporate training markets, Learnosity's suite of cloud-based APIs enable cutting-edge assessments, faster time-to-market, and lower development costs. Learnosity is headquartered in Dublin, Ireland with a significant R&D team in Sydney, Australia, and a US office in New York, USA.

LIFES2GOOD
Lifes2good is a global Nutraceutical business, based in Galway, with a portfolio of brands worldwide. Lifes2Good opened its US office in 2007, launching its flagship brand Viviscal into the US hair loss market and signing up direct distribution in the US. In 2017 the Viviscal brand was sold to Church & Dwight for €150 million and Lifes2Good launched the Berkeley Life supplements into 12,000 stores in the US. Lifes2good also has international offices in Chicago, London, Paris, Madrid, Lisbon, Toronto, Sao Paulo, Sydney and Mexico City.

LINCOR SOLUTIONS
Irish-founded medtech firm Lincor Solutions was established in 2003 and are the global leader in the development and delivery of point of care education, communication and entertainment technology to hospital patients. LINC Technology is used in over 130 hospitals around the world and the company has offices in the US, Canada, France, Austria and Ireland.

LINESIGHT
Linesight is a global team of highly-skilled, dedicated and collaborative construction professionals, delivering exceptional service, independent advice, value for money and project success. The group specialises in eight key areas, tailoring services to a client's project, and enabling a project team to make informed and effective decisions.

LOCATIBLE
Locatible has created a patented cloud platform that can locate any asset or person indoors to an accuracy of sub one metre and could potentially save hospitals millions of dollars every year. Founder Ronan O'CÃigligh aims to be the market leader in the medical RTLS industry throughout Asia-Pacific and the Americas. The company has offices in Ireland and Boston, with clients worldwide.

LOTUSWORKS
LotusWorks has been strategically partnering with the world's leading manufacturers for the last three decades across multiple sectors. LotusWorks has a 100% client retention rate with existing clients. The company is recognised as a Great Place to Work since 2016 and has most recently been named Pharma Supplier of the Year at the Pharma Industry Awards, a Deloitte Best Managed company and a National Winner in the European Business Awards.

LUZERN

Luzern is a leading ecommerce platform and related services provider. We are experts in delivering innovative strategies for Amazon Marketplaces and for Direct to Consumer webstores. With the Luzern platform, brands receive real time alerts and triggers enabling them to actively manage and control sales margins, position against competitors, and drive conversions across multiple channels.

Luzern is proven to dramatically grow online revenues for brands across the globe and is trusted by Philips, Fossil, JDE coffee, Petsafe, HTC and Nestle.

MAAS AVIATION

Darragh Hall, the company's managing director, established Maas as Expressair Aviation with one hangar in Shannon 35 years ago. Its most recently-established base is in Mobile, Alabama and paints new Airbus craft as they come off the nearby assembly line. It now ranks as one of the world's top companies in its field and employs more than 150 people between Europe and the US.

MAINSTREAM RENEWABLE POWER

Founded in 2008 by Dr. Eddie O'Connor and Fintan Whelan following the sale of Airtricity, Mainstream Renewable Power (MRP) is an independent global developer of renewable energy and has offices in Dublin and New York as well as Vietnam, Mexico, Chile, South Africa and the Phillippines.

MALLAGHAN ENGINEERING

Originally established as a Civil Engineering Firm in the 1960's, the company was founded by Terry Mallaghan and has now become one of the leading aviation industry suppliers in the manufacture of Airport Ground Support Equipment, producing highly acclaimed GSE products to an ever expanding global network of customers. The company, located in Ireland, accredits its move towards the manufacture of high quality GSE following extensive research throughout Europe and the Middle Eastern regions. The company has offices in Ireland, London, Berlin, Dubai, Singapore, Shanghai and the USA.

MARCO BEVERAGE SYSTEMS

Founded in 1980 and headquartered in Dublin, Marco Beverage Systems Ltd delivery systems for the global food service market. Entering the US market in 2010, Marco Beverage Systems were exclusively distributed by La Marzocca USA. In 2015 they established their own US presence, with sales and customer support.

MEASURESOFT DEVELOPMENTS

Fergal Cassidy established Measuresoft in Dundalk in 1989. The business specialises in real-time information systems, acquiring information from sensors â€ i.e. temperature, pressure etc. â€ in a building or an oilfield rig. Measuresoft captures that information, records it and generates reports for the user. Its staff are split between Dundalk, Ireland and Houston, Texas, USA.

MEDITEC MEDICAL

Meditec Medical announced in November 2017 that it had successfully tendered for a contract with the international Boston Children's Hospital to manufacture and supply Mediflex pressure relief mattresses to its entire hospital, after a successful trade mission earlier that year.

MEGAZYME

Megazyme was founded in 1988 by Barry V. McCleary, PhD, DScAgr with the specific aim of developing and supplying innovative test kits and reagents for the cereals, food, feed and fermentation industries. Megazyme has its research and manufacturing facilities in Bray, Ireland and has sales and distribution agreements in over 30 countries, with its US offices in Chicago as well as US distributors.

MERGON

Mergon designs, develops and manufactures innovative, sustainable plastic components and systems for the automotive, industrial and healthcare sectors globally. The company has been supplying to industry leaders and disruptors from its Anderson, South Carolina base since 1998.

MODULAR GLOBAL

Modular Global began in 1986 as a specialist tool and die provider for advanced electronics manufacturers who required precise, reliable tools. Today it delivers complete automation integration solutions to customers in Europe, North America and beyond. The team includes mechanical engineers, software engineers, integration specialists and more. With a team of over 150, the company has bases in Shannon in Ireland and Jacksonville, Florida in the US.

MONEX FINANCIAL SERVICES LTD
Monex is a global provider of real-time currency conversion and foreign exchange treasury solutions, generating revenue and transaction cost savings for its clients. Since its inception in the mid '90s by founder and CEO Frank Murphy, Monex has delivered an intelligent end-to-end approach, enhancing payment ecosystem revenue.

Monex commercially compelling cloud-based solutions generate processed client transactions valued at $66 billion per annum from 50 countries and 4 continents. Client sectors include Banks and Processors, Merchant Retail, eCommerce, Airline, ATM and VAT refunds.

MULTIHOG
Based on Ireland's East coast, Multihog designs and manufactures an innovative range of multi-purpose tractors and sweepers. Its vehicles are exported worldwide to the aviation, municipal and facilities contractor markets, where they are used for year-round maintenance tasks such as snow removal, mowing, street sanitation and road repair.

NEARFORM
Founded by Cian Ó Maidín, and based in Tramore, Co. Waterford, NearForm provides enterprise software development and capability building for top development teams. NearForm developed the HSE's COVID tracker app, now used widely around the world.

NEOSURGICAL LTD
NeoSurgical is an Irish medtech start-up, headquartered in Galway. The company's initial product, NeoClose, is based on advanced surgical wound-healing technology. It was approved for sale in the US and Europe, and designed to be the new standard for laparoscopic surgery port-site closure, a potential $400m opportunity. The company raised $5.5M in Series B Funding in 2017. Its US base is in Newton, Massachusetts.

NET FEASA
Net Feasa Ltd. is a licensed IoT Service Provider based in Ireland and The Silicon Valley and dedicated to Supply Chain 4.0. We are presently deploying a global wireless network to; connect, track and monitor all assets that move. Success stories include;

NETWATCH
Netwatch is a world leader in proactive visual monitoring. We were the first company in Europe to combine specialist video processing technologies with satellite communications to provide preventative, immediate and cost-effective protection solutions for clients. We have prevented thousands of security breaches worldwide and currently protect client locations across the globe.

NEURENT MEDICAL
Neurent Medical is pioneering innovative treatments for chronic inflammatory diseases of the nose and paranasal sinuses by targeting and safely disrupting hyperactive nerves that drive underlying inflammation. The Galway-based company has developed NEUROMARK™ Rhinitis Neurolysis Therapy™, an innovative in-office treatment option for chronic rhinitis.

NEWSWHIP MEDIA LTD
In a chaotic and unpredictable social media ecosystem, NewsWhip provides a trusted technology for tracking and predicting public interest in millions of news stories and social posts each day. It delivers predictive monitoring to all of the world's top PR firms, many major consumer brands, and leading newsrooms on both sides of the Atlantic.

Founded in Dublin in 2011, the company has offices in Dublin and New York. In the past 12 months, NewsWhip has taken a leading role in the battle against misinformation, helping NGOs like Medicins Sans Frontiers, UN Agencies like the WHO, and universities in the US and Europe as they identify and understand the spread of false health, vaccine and political narratives.

NITROSELL LTD
NitroSell is the eCommerce platform that lets brick-and-mortar retailers sell online. During the COVID-19 crisis, it became essential for retail to get online in order to survive. NitroSell has been helping independent retailers survive and succeed, by creating webstores that connect directly to their POS or ERP database.

NitroSell supports a number of leading POS and ERP systems including pcAmerica's Cash Register Express, Retail Management Hero, Microsoft Dynamics NAV, LS Retail, and much more.

Now you don't even need a POS to start selling with NitroSell. Our newest platform, WebSell, allows you to start selling without a brick-and-mortar location or POS system. Register your interest to get early access by signing up here:

NORBROOK
Norbrook, one of the largest privately-owned veterinary pharmaceutical companies in the world was established in 1969 by Lord Ballyedmond. The company's position in the global animal health market is strengthened through new product development, substantial investment and increasing revenue in their main markets. In 2015 Liam Nagle was appointed CEO of the company, and with the Leadership Team and Board, has continued with the legacy of growth and expansion set by the late Lord Ballyedmond.

NOVA LEAH
Nova Leah is a world leader in the provision of cybersecurity solutions for medical device manufacturers and healthcare providers. Headquartered in Dundalk Ireland and with a presence in Boston, Nova Leah's software helps connected medical device manufacturers meet cybersecurity compliance requirements throughout the entire product lifecycle. SelectEvidence®, Nova Leah's flagship product, is an expert cybersecurity risk assessment platform that guides medical device manufacturers through the processes of identifying applicable threats to their products and implementing the right security controls to mitigate them. Since Nova Leah's inception, the company have secured a number of the global top ten medical device companies as first customers.

NOVAERUS
Novaerus is part of WellAir, an Irish company on a mission to reduce indoor airborne pollutants to create living, working, and healing spaces that foster rather than detract from human health, productivity, and wellbeing. WellAir and its brands, Novaerus and Plasma Air, can be found installed in hundreds of hospitals, senior living facilities, schools, casinos, railway stations, residences, and industrial facilities in more than 40 countries around the world. The WellAir US headquarters are in Stamford, CT with its Irish base at the DCU Innovation Campus in Dublin.

NUTRITICS
Nutrition analysis software, Nutritics is designed to enable better decision-making in healthcare, food services, elite sport and education. Founded in 2011 by two brothers Damian and CiarÃin O'Kelly, Nutritics has quickly grown its market across more than

OCUCO LTD
Ocuco is an Irish-owned optical software company established in Dublin in 1993 by CEO Leo MacCanna. In 2008 Ocuco entered the Lab Software market with the acquisition of Innovations in the US. Today, over 8,000 sites across 77 countries use Ocuco products and services. Ocuco maintains its corporate headquarters in Dublin, accommodating 60 of the company's 200 plus staff. The rest of the team work across offices in the US, Canada, England, Wales, France, Italy, Sweden, Norway, Denmark, Spain, Australia, China and the Netherlands.

OMT GROUP
OMT Global is Ireland's leading Leadership Development consultancy with a global footprint. We specialise in developing high-performance cultures. OMT Global is a trusted partner to many of the world's biggest brands and progressive organisations, delivering innovative and bespoke Leadership development solutions. Our passion, extensive experience, deep knowledge, creative and enthusiastic approach is globally renowned. Our award-winning, customised design is always specific to your needs. It operates with a network of consultants across Ireland, the Americas, EMEA and Asia and has offices in Limerick, Dubai and New York.

ONEVIEW HEALTHCARE
With offices on Ireland, Dubai and Chicago, Oneview offers a software platform that connects patients to healthcare providers, allowing them to see who their care teams are, video chat with friends, order food, even control the lights and the room temperature.

OPENET
Openet, an Amdocs Company, is a world leading Digital BSS company that provides charging, policy and data management solutions. Since 1999 Openet has worked with many of the world's most innovative service providers to enable insight, monetisation & control of data services. We work with partners and service providers to enable them to become 'digital service providers', sell new services, embrace new business models and capitalise on the opportunities presented by 5G. In an industry where the only constant is change, our open and innovative technology is built for change.

OPENMIND NETWORKS
Founded by 2003 by Alex Duncan, Brian Kelly and Billy Shekleton, Openmind Networks

messaging solutions to various market segments within the telecoms industry. Openmind is headquartered in Dublin with regional offices in the Czech Republic. The management completed an MBO in 2017 and existed its VCs with support from Dunport Capital and Enterprise Ireland.

OPTILY
Optily is the only single-click ad spend optimizer for eCommerce businesses. When advertising across Facebook and Google platforms, including Instagram and YouTube, Optily provides live insights on the effectiveness of your ad campaigns that you can act upon with a single click across the platforms, saving time and money. eCommerce brands that use Optily can, with one click, move budget from an underperforming campaign on Google, for example, to a campaign on Facebook that is currently driving more sales at a lower cost.

ORBIDAL
In April 2014, Enterprise Ireland became Orbidal's first investor. The company was then working under its original name of Tenderscout. Since then, the Dublin based technology company has gone from strength to strength. In 2019, the SaaS tendering platform designed to help businesses win government tenders by identifying opportunities, rebranded as Orbidal as part of its strategy to succeed in the US market. To date, they have completed 5000 tenders with a win rate of 85%.

ORDORITE SOFTWARE HOLDINGS LIMITED
Ordorite Software was founded in 2006 by CEO, Stephen Connolly. His goal was to provide furniture, bedding and related retailers an end to end management software solution that manages all aspects of business. Ordorite strives to be the market leader in retail management software, and is always innovating its solution to ensure its customers have the most up-to-date technology.

ORIGINA LIMITED
Origina is the world's leading provider of independent, third party IBM software support and maintenance. They aim to provide a cost effective service with quicker response times and more flexible contracts. They also allocate a dedicated IBM SME for inform, predict and control their customers' software landscape. They are based in Ireland, the United Kingdom, Germany, the USA, and the Netherlands.

ORNUA
Ornua is Ireland's largest exporter of Irish dairy products, exporting to 110 countries worldwide. The Group is structured across two divisions: Ornua Foods and Ornua Ingredients which both operate in the US market.

Ornua Foods North America is responsible for the sales and marketing of Irish dairy products under the Kerrygold brand in the US, Canada and LATAM markets. Kerrygold is currently the No.2 butter brand and No.1 specialty cheddar brand in the US market.

Ornua Ingredients North America custom formulate and manufacture a complete line of processed cheese products delivering functional and nutritional cheese-based ingredient solutions for leading food manufacturing and foodservice customers.

Ornua employees over 400 people across four production facilities in Illinois, Minnesota, and Wisconsin and are joint investors DPI Specialty Foods, one of the largest speciality food distribution companies in the US.

ORRECO
With offices in LA, London and Galway, Irish company Orreco blends Data Science and Sports Science to generate customised indicators of injury, optimal training load and recovery strategies for elite athletes. Orreco works with top athletes worldwide including Olympians, PGA golfers, US pro franchises across the leagues as well as F1 drivers and UK Premier League teams.

PACEMETRICS LTD
PaceMetrics provides data quality control software, consultancy and training to businesses with regulatory concerns about missing data management. PaceMetrics was established in 1999 and has acquired customers such as Deutsche Bank, UniCredit HVB, ABN AMRO, Fidelity Investments and Morgan Stanley. With its headquarters in Dublin, other global offices are in New York, London and Singapore.

PAYTIENT PAYMENTS
Fintech startup Paytient Payments creates customised Patient Payment Plans for the

winner of Best Pitch on the NDRC (National Digital Research Centre) PreAccelerator Fintech Programme in November 2017. Formed and based out of the Hatch Lab in Gorey, Co Wexford, it opened its first US office in Manhattan in late 2018.

PCH
Founded in Cork by entrepreneur Liam Casey, PCH focuses on the design and production of consumer electronic devices and appliances. Headquartered in Cork, with operational headquarters in Shenzhen, China and U.S. headquarters in San Francisco, California, PCH has additional offices in Cape Town, South Africa; Hong Kong; New York; Pune, and India. PCH acquired Lime Lab, a Silicon Valley-based product development consultancy, in 2012, to focus on R&D and prototyping.

PHARMAPOD
Pharmapod is the Global Learning Health System for reducing medication errors. It is built by pharmacists for pharmacists. We provide the leading cloud-based software for driving efficiencies and standards and reducing Patient Safety Incidents in community pharmacies, hospitals and care homes.

PHOREST
Phorest Salon Software is a SaaS company that specialises in computer software for hair salons, beauty salons and spas across the globe. The Phorest software is used in more than 7,000 salons in 10 countries across the world including Ireland, UK, USA, Canada, Australia, Austria, Switzerland, Germany and Finland.

PIXALERT
PixAlert has been providing companies with information content security since 1999. Their security solutions are scaled to fit specific client needs, such as GDPR, and PixAlert currently has a client base covering EMEA, AsiaPAC, and the US. The company is based in Dublin with sales offices in the UK, US, Australia, and New Zealand.

PLANET
Planet helps merchants, acquirers and shoppers navigate the complex world of international payments.

PLANNET21
Denise Tormey founded PlanNet21 employs 75 staff who are largely based in Ireland, with offices in Dublin, Cork, Galway and Belfast as well as California. As President of the North America branch, she spearheads the company which helps Global US companies establish or expand their operations in Europe and Asia, by offering agile and intelligent technology solutions to businesses expanding into EMEA and emerging markets.

PLUSVITAL LIMITED
Plusvital has been a leader in equine science since its formation in 1975, growing out of Ireland's world famous racing and sport horse tradition. In 2015, Plusvital acquired Equinome, a world leader in the research and development of state-of-the--art genomic tools for the thoroughbred industry. Powered by Equinome's cutting edge genomic tools, Plusvital now provides tests which analyse the DNA of the horse to predict optimum race distance, optimum racetrack surface and performance potential. Plusvital's clients include leading trainers, owners and breeders in all of the major thoroughbred regions around the world. The company is headquartered in Dublin, Ireland and employs 15 people.

PM GROUP
PM Group manage the design, construction and commissioning of high-tech facilities for the world's leading pharma, food, data centre and med tech companies. The company has offices in Belgium, China, India, Ireland, Poland, Singapore, Switzerland, United Kingdom, United States.

POPPULO
Cork-based company Poppulo is the global leader in employee communications technology. Founded in Bandon in 1996, it currently employs 163 people at its Cork city headquarters and 37 in Boston. In January 2019, the communications software company announced a €30 million funding round from US-based investors Susquehanna Growth Equity, which will fund R&D and expansion across Europe, the Middle East, Asia and North America.

PORTWEST
Portwest is one of the fastest growing workwear companies in the world. Specialising in Fire Resistant and High Visibility clothing and a full range of PPE such as safety footwear and work gloves. The company employs over 4,500 people, with sales in over 130 countries. Turnover for 2019 exceeds $250m. Founded in Westport in 1904, the company is

They established the US operation in Louisville, Kentucky over 5 years ago. For more information on Portwest, visit www.portwest.com.

PPI ADHESIVE PRODUCTS LTD
PPI Adhesive Products Ltd was originally established in Ireland in 1970 and commenced production on Waterford Industrial Estate in 1971. PPI Worldwide operations span Europe, Russian, Middle East, India, Korea and China, with US operations in Pennsylvania.

PRIMARK
Fashion retailer Primark launched its first US store in Boston in September 2015, and took the US market by storm with its bargain priced fast fashion, homewares and novelty goods. There are now stores in Philadelphia, New Jersey, Massachusetts, New York and Connecticut. Primark operates over 350 stores in 11 countries, including the UK, the Republic of Ireland, Spain, Portugal, Germany, the Netherlands, Belgium, Austria, France, Italy and the US.

PROFITERO
Profitero is an eCommerce performance analytics platform for retailers and brands that tracks more than 450 million products across 5,000 online stores in more than 50 markets. Customers include brands like General Mills, L'Oreal, Adidas, Heineken, and Panasonic. With headquarters in DÃºn Laoghaire, the company has offices in San Diego, CA and Boston, MA.

PULSE LEARNING
Established in 1999, Pulse Learning designs, develops and delivers learning solutions to clients globally across all sectors including technology, science, healthcare, pharma, finance, retail, hospitality, automotive, defence, and education. Its global headquarters are in Tralee in Ireland, with its global sales headquarters in New York, and the Asia Pacific business running out of Australia, a Global Development Centre in Canada, and EMEA Sales Headquarters in the UK.

QUATERNION
Quaternion is a capital markets consulting practice that advises on and implements quantitative risk management projects. As well as its Dublin headquarters, it has offices in New York, London and Düsseldorf.

RAPT TOUCH INC
RAPT Touch Ltd is a provider of alternative multi-touch systems to Global Consumer OEMs (original equipment manufacturers) and Systems Integrators in the Consumer Electronics industry. Rapt was founded in 2011 and is headquartered in Dublin, Ireland with offices in the United States, Taiwan, and Switzerland.

REAGECON
Reagecon is the largest producer of chemical & physical standards, which it started developing in 1990 and in the intervening years, has developed an offering of more than 10,000 products, spread over 54 different product families. The products are sold in 175 countries worldwide.

REALIZEIT
Realizeit, headquartered in Dublin, was founded in 2007 to develop an intelligent and adaptive web based learning system which can significantly improve the users' learning experience. The company is headquartered in Dublin with a US office in Chicago.

RELATECARE
RelateCare began as a joint venture between the Cleveland Clinic and Irish contact centre management company Rigneydolphin to provide patient access, telehealth, contact centre and outsourcing solutions to healthcare organisations around the world. After successfully improving patient access and outcomes at three of the top ten health systems in the US, RelateCare expanded its North American footprint with the opening of its first Patient Coordination Center in the US, in Cleveland in 2017.

SALASO
Kerry based Salaso Health Solutions provides a platform which allows physiotherapy patients to use their smartphones or tablets to access and interact with high definition video exercises prescribed for them by their clinicians. The company has partnered with US health provider Northwell Health since 2016.

SCALE UP SYSTEMS (SUS)
Scale up Systems Ltd. (SuS) specialises in process development software for scientists and engineers in the pharmaceutical industry. The company offers their Scaleup Suite of software including Dynochem, Reaction Lab, and Numero Chem. Scale up Systems is based in Dublin, Ireland with additional offices in the

SEABROOK TECHNOLOGY GROUP
Seabrook Technology Group was founded in Ireland in 1989. The company specialises in supplying end-to-end manufacturing solutions to the medical device manufacturing industry. The company is headquartered in Cork, Ireland with an additional office in the United States.

SHADOWMAN SPORTS
Shadowman Sports grew out of a final year thesis of CEO JP Hartigan, when studying Product Design & Technology in University of Limerick, the home of Munster Rugby in Ireland. He developed equipment for collision sports players to practice tackling and reduce injuries on the field. Growing the business internationally, Shadowman is now geared towards American Football and has bases in San Francisco and Connecticut as well as Ireland.

SHIMMER
Shimmer Research is a well-established wearable technologies services and sensor manufacturing company based in Dublin, Ireland. In addition to standard products, Shimmer provides customized sensor development services, volume manufacturing, and complete wearable sensor solutions of any complexity. Shimmer's technology and services have been employed by thousands of researchers at more than 900 leading companies, universities, and research institutes in more than 75 countries. Shimmer's technology is incorporated in the products and services of more than 20 original equipment manufacturers. Shimmer has an ISO 13485:2016 certified medical devices quality management system, and has offices in Boston, Massachusetts, USA and Malaysia.

SHORLA PHARMA
Shorla Pharma is a female-led healthcare company that develops innovative, high barrier to entry pharmaceutical therapies with a particular interest in women's and paediatric health. Shorla Pharma were part of the 2018 Irish delegation to the SelectUSA investment summit held in Washington DC.

SIA FLEXITANKS LTD
Headquartered in Donegal Sia Flexitanks Ltd. are the inventors of the Multilayer Flexitank and specialise in manufacturing flexitanks. The company has offices in Malaysia and Houston, Texas, USA. The company serves clients in more than 60 countries.

SILVERCLOUD
SilverCloud Health provides a digital platform for evidence-based online mental health and behavioural healthcare routines. SilverCloud Health was created out of the Technology Enhanced Therapy project, a joint translational research project undertaken by the NDRC (National Digital Research Center) and Trinity College Dublin's Computer department and Parents Plus, Mater University Hospital Dublin. The company has offices in Dublin and Boston.

SIREN
Siren is a spin off of the Data Intensive Infrastructure research group at NUIG led by Dr. Giovanni Tummarello, together with Dr. Renaud Delbru (cofounder). They use a unique combination of search, business intelligence, big data, graph and knowledge representation to create what they define as Investigative Intelligence, which has the potential to strongly advance the way leading organizations address some of the world's most important problems.

SMURFIT KAPPA GROUP
A world leader in paper-based packaging with approximately $9.8 billion in global sales, Smurfit Kappa employs over 47,000 people globally, across 35 countries in Europe and the Americas, and owns multiple paper, recycling and corrugated operations across the South-western UnitedStates. Jefferson Smurfit first entered the US market acquiring Time Industries in 1974, but hadexited through a spin-off in 2002. The group became Smurfit Kappa after the 2005 merger with Kappa Packaging and re-entered the North American market from 2012 through a series of acquisitions. Group CEO Tony Smurfit oversees global operations, with Juan G. Castaneda heading up the Americas, with around 1,300 employees across 17 facilities representing over 2 million sq ft of manufacturing space in North America.

SOFTCO
SoftCo was founded in Dublin in 1990 and specialises in producing financial process automation software. The company partners with with companies across a wide range of sectors and has over one million users. SoftCo operates globally with offices in Ireland, the United States, the United Kingdom, and Finland.

SOLGARI

integrated communications through a cloud-based platform, simultaneously addressing any related regulatory compliance requirements like GDPR or MiFID II. Solgari currently has customers in 40 countries with offices in Ireland, Australia, the United States, and the United Kingdom.

SOLVOTRIN THERAPEUTICS
Headquartered in Cork Ireland, Solvotrin Therapeutics is a rapidly growing medicine development company. Its product, ActiveIron, is now on the market and is presently being internationalised through specific regional Licensing agreements and key Distribution agreements across the world. ActiveIron is clinically proven to be better absorbed than the gold standard ferrous sulfate.

SONITUS SYSTEMS LTD
Sonitus Systems provides both the hardware and software to monitor a range of environmental parameters including dust, air quality and noise (indoor and outdoor) on a continual basis, with real-time information available through the Sonitus Cloud dashboard. Through a global network of distributors, Sonitus Systems' products can be found across the planet; recent installations include a mine in South Dakota and a smart city application in Santiago, Chile. In Ireland, Dublin City Council has used Sonitus Systems' services since its inception. Other notable clients include: Balfour Beatty, Murphy Geospatial, Glanbia, Mac Interiors, Kerry Foods, LG, and many of Ireland's leading construction brands.

STATSOLS
Statsols began in 1984 as a subsidiary of a US software company called BMDP Statistical Software, Inc. Years later, through a management buy out by current company CEO Mary Byrne, the independent company Statistical Solutions Ltd (now Statsols) was born. The company is headquartered in Cork, Ireland with a US office in Boston, Massachusetts. Statsols is the producer and distributor of nQuery sample size software.

STRONG ROOTS
Founded by Samuel Dennigan, Strong Roots sells plant-based, frozen root vegetables, veggie burgers, and veggie snacks. Their lines include best-selling products such Hash Browns, Mixed Root Vegetable Fries and Broccoli & Purple Carrot Bites.

SUNTICO
Suntico is an Dublin-based software development company that specialises in Sage 50 and Power BI. They have created an account management system, Suntico BI, for companies that utilise Sage 50 accounting software. Suntico is headquartered in Dublin, Ireland with a US office in Georgia.

SURETANK
Suretank is a Co Louth-based manufacturer of offshore tanks, offshore containers, cargo carrying units and cryogenic tanks for the oil and gas and sector. The business was founded in Dundalk in 1995 supplying these products to the North Sea and revenue in year 1 was €1 million with 14 employees. By 2013, Suretank was employing over 600 people, with revenue of €68 million, translating as an average 20%+ per annum growth over 18 years. Suretank manufactures in 7 countries (Ireland, UK, Poland, Thailand, China, Brazil and USA), has sales offices in Mexico, USA, Ireland, UK, Netherlands, Nigeria, Australia, Thailand and China.

SYNCREON
Syncreon was formed in 2007 when Walsh Western International, headquartered in Dublin, acquired US-based TDS Logistics. Syncreon operates globally and provides supply chain services tailored to meet the specific needs of its customers in more than 100 locations worldwide. The company has offices in the United States and Ireland.

SYNERGY SUITE
Founded in 2011, SynergySuite is a software company providing back-office software to restaurants across the US, the UK, Canada, and Ireland. Their software covers all important restaurant business areas such as inventory, food safety, and human resources. SynergySuite has headquarters in Dublin, Ireland and Lehi, Utah in the US.

SYSNET
A leading provider of cyber security and compliance solutions to the payments industry, Sysnet last year announced a $2 million investment and the creation of 500 new jobs for a new contact center in DeKalb County, Atlanta. The Irish cybersecurity company has 3 million customers in 29 countries around the world.

TAOGLAS LTD

Taoglas® is a leading enabler of digital transformation using IoT from initial strategy definition to design, build, deployment and managed services. Taoglas solutions combine high-performance antenna and RF design with advanced positioning, imaging, audio and artificial intelligence technologies for organizations solving critical problems using IoT. A nimble and efficient approach that mobilizes quickly makes Taoglas a trusted advisor helping customers regardless of where they are on their IoT journey. With world-class design, consultancy and engineering expertise, along with support and test centers globally, Taoglas delivers complex IoT solutions to market quickly and cost effectively. Taoglas has proven expertise globally across the transportation, connected healthcare, smart cities and smart building industries.

Taoglas have a Global reach and sell into all geographical locations, Europe, North/ Central/South America, Middle East, Africa, Australia, New Zealand, Europe, Asia.

TAXAMO

Kerry company Taxamo, which offers an international VAT payment service for ecommerce companies that sell digital products, was founded by John McCarthy, son of Fexco founder Brian McCarthy. Basing their busines on assuming the VAT liability for global companies selling digital products made a Silicon Valley presence imperative.

TAXBACK GROUP

The Taxback Group employs over 1,200 people globally. Taxback International, TransferMate and Immedis all come under the umbrella, with 30 offices worldwide. Immedis's US operations are run from Iselin, New Jersey, while TransferMate, which famously has secured regulatory licences throughout Europe, Australasia and every single US state, has US offices in San Francisco, Miami, New York and Chicago.

TEAMWORK

Teamwork is a self funded SaaS company headquartered in Cork, Ireland.

At Teamwork, our mission is to make teams efficient, organized and happy. To do this, we want to create an end to end business operating platform that frees we have five products in our suite, Teamwork, Teamwork Desk, Teamwork Chat, Teamwork Spaces and Teamwork CRM. What makes us different? We've built a beautiful integration between them so that data can flow freely from one product to the next. Gone are the days of multiple tools from different suppliers - we believe this is the way forward.

Today, we have 20,000 paying customers worldwide and employ 250 people. We have a remote workforce in 18 countries with office locations in 6 of those. Influential names like Disney, Spotify and Netflix are among our clients.

TECHNOPATH CLINICAL DIAGNOSTICS

Technopath Clinical Diagnostics was founded in Ireland in 2004 and is headquartered in Tipperary. The company specialises in developing and manufacturing quality control software and material for clinical laboratories. In 2017 New York based Northwell Health signed an agreement with Technopath bringing the two together as Technopath Northwell Health North America LLC. Together, they provide Technopath's quality control products and informatics platform to the US.

TECKRO

Teckro is a life sciences technology firm with a goal of improving and transforming clinical research. Teckro has created digital platform solutions that utilize machine learning and information retrieval technologies which increase the efficiency and speed of clinical trials. The company is located in Ireland and the United States.

TERMINALFOUR

TerminalFour has more than two decades of experience helping their Higher Education clients achieve their student recruitment, student retention, eAssessment and alumni fundraising goals. They are trusted partners to over 220 leading universities across the globe.

TEXTHELP

Texthelp is an Antrim-based firm, with a US office in Woburn, MA. Texthelp develops assistive software solutions for reading, writing. Their tools are designed for students and adults who need help with understanding and expressing their knowledge. Students with dyslexia and people working or learning in another language are typical users. Texthelp champion neurodiversity and are working to create a level playing field in education and

TITANHQ
CopperFasten Technologies Limited was founded in 1999. Trading as TitanHQ, the company has bases in Galway and Tampa, Florida, and they provide business email and web security solutions globally. The company produces two security solutions for the B2B market â€ SpamTitan anti spam and the WebTitan web filtering solution for business, education and government.

TITO
Tito is an independent company based in Dublin, Ireland, with a team in Ireland and the UK. They have produced event software that aims to make the running of events a seamless process. Their software allows you to control your money, manage your team, and track your sales, and caters to events of various kinds, including those organised by community groups, tech giants, and even cake festivals.

TOTAL PRODUCE
Total Produce is one of the world's largest and most accomplished fresh produce producers and providers. Local at heart, global by nature, Total Produce operates out of 30 countries while serving many more. Its industry leading vertically integrated supply chain extends across the globe incorporating over 260 facilities including farms, vessels, manufacturing facilities, cold storage warehousing and packhouses. Growing, sourcing, importing, packaging, marketing and distributing over 300 lines of fresh produce, Total Produce's range extends from the more familiar to the truly exotic and includes extensive organic and value added fresh cut ranges.

TQS INTEGRATION LTD
TQS Integration Ltd is a software consultancy team specialising in realtime data integration, advanced visualisation, project management, and data analyis of real-time and historical data. TQS Integration provides services to customers worldwide and has offices in Ireland, the United States, Switzerland, and Singapore.

TRANSFERMATE
TransferMate – a subsidiary of Clune Technology Group founded by Terry Clune – is a global B2B payments technology firm, enabling companies to send and receive cross-border payments faster and easier. TransferMate, under the leadership of Clune of the largest portfolios of payments licences worldwide, including in 51 US states and territories, to support trading in 162 countries. Leading banks, fintechs and software providers partner with TransferMate to offer an enhanced user experience for their business customers. The company has created bespoke integrations for banks like ING and AIB, who are also investors in the company, and Wells Fargo and software providers such as Coupa, SAP Concur, Tradeshift, Workday, etc. The TransferMate API solution allows partners to digitalise the payments flow within their software, enabling all businesses to achieving significant time and financial savings.

TRINITY BIOTECH
Trinity Biotech was founded in 1992 and specialises in the development, manufacture and marketing of diagnostic test kits. A combination of organic growth and an acquisition-led strategy has seen the company assemble an portfolio of over 400 products to date. Headquartered in Bray, Co Wicklow, it is quoted on the NASDAQ exchange, and with facilities spanning Europe and America.

TSM CONTROL SYSTEMS
TSM Control Services was founded in 1976 by Jim O'Callaghan. TSM supplies blending and control systems that enable companies precision in their production processes. TSM is headquartered in Ireland, with regional offices in the United States, Taiwan, and China. The company supplies customers in more than 70 countries with more than 10,000 blending and control systems.

UDG HEALTHCARE
UDG Healthcare plc, formerly United Drug, is a Dublin-based international company and partner to the healthcare industry, providing healthcare advisory, marketing, communications, strategic engagement, patient solutions and packaging services. It is listed on the London Stock Exchange, and is a constituent of the FTSE 250 Index. The company was established in Ballina in County Mayo as The United Drug Chemical Company in 1948. The group operates in 29 countries with 9,000 employees globally. Both of the divisions, Ashfield and Sharp, operate across several sites in the United States including state-of-the-art commercial and clinical packaging facilities. Full year 2020 figures showed 68% of the group's revenue originated from North America.

URBANVOLT
UrbanVolt is a market leading clean energy partner that helps companies to cut costs and energy consumption through the provision of sustainable power & light.

VEARSA LTD
Directbooks Ltd., formerly trading as ePubDirect, relaunched itself as Vearsa in 2015. Originally set up in Cork in Ireland, the company expanded into the US in 2014 by opening a dedicated office in New York.

VENNETIC
Founded in 2007, Vennetics specialises in Video on Demand (VoD) by combining many of the most popular VoD services. The company provides apps and platforms to the media and telecommunication industries. Vennetics is integrated with notable VoD names like US companies Netflix and Amazon Prime. The company has offices in Dundalk, Ireland and Belfast, UK.

VICLARITY
ViClarity is an award winning provider of Audit, Risk & Compliance management solutions to the Financial and Healthcare sectors. ViClarity is a global organisation headquartered in Kerry Ireland and with offices in Boston Massachusetts and Des Moines Iowa. Since our foundation in 2008, our GRC management platform is a proven technology solution currently being utilised by more than 1000 organisations in the financial services and healthcare sectors.

Our approach is to provide organisations with an intuitive tool that promotes a strong culture of Risk and Compliance while reducing the burden of manual based processes. The solution is designed to provide a centralised platform for Audit, Risk and Compliance and enables organisations to have real time access to data at all times.

VIDDYAD
Viddyad was created by a team of technical, marketing and video production professionals with years of experience in technology, TV and digital media. We're passionate about video, advertising and helping businesses of all sizes around the world to promote their brands online.

Named as one to watch by the Wall Street Disrupt in September 2013, then went on to win the Spark of Genius Award at the Web Summit and was an Innovative World Technologies finalist at SXSW 2014. Viddyad is based in Dublin, Ireland and San Francisco, California.

VIDEO ELEPHANT
VideoElephant aggregates video content from hundreds of top publishers and content providers, including Bloomberg, Fox, ITN, Endemol, Al Jazeera, Euronews and NowThis, and licenses this content to online publishers, mobile apps, streaming services and digital signage companies globally, all the while adding value to content providers every day.

VISATEC
Vistatec, established in 1997, offers global content release services. The company takes content and transforms it so that it will have the desired user experience and outcome based on location. Visatec is headquartered in Dublin, Ireland with additional offices in Mountain View, California, USA.

VISION CONSULTING
Founded in 1984 in Dublin, Ireland, VISION is an international consulting firm with additional offices in Chile, Mexico, the United Kingdom, and the United States. VISION clients include Warner Music, General Motors and CEMEX.

VISUA
Formerly LogoGrab, VISUA was founded by Luca Boschin and Alessandro Prest as they discovered the true power Visual Artificial Intelligence could have in business. This is People-First AI, meaning we put people before technology in our development and execution. It is our aim to ensure that our technology doesn't simply improve business processes but helps to enhance people's performance at work. HQ on Hatch Lane, Dublin.

VITALOGRAPH
Vitalograph has been a provider of cardio and respiratory devices for the healthcare and clinical drug trials industries for over 50 years. The company has been based in Co Clare since 1974 and has additional offices in England, Germany, China, Japan and the United States. Vitalograph exports its products to over 100 countries worldwide.

VU2VU NETWORKS LTD
Vu2Vu is the global customer service provider (CSP) for Vidyo Inc., a personal telepresence video conferencing system. T Vu2Vu Group

Vu2Vu Holdings Ltd is the parent company of the Vu2Vu Group and is registered in the Republic of Ireland.

WARATEK LTD
Waratek is a patented security platform founded in Dublin in 2008. The platform protects web applications through the use of virtualization technologies. These technologies make it easier to protect Java and .NET applications which are main targets for cyberattacks. The company is headquartered in Dublin with Sales and Operations Support in Atlanta, Georgia; London and New York City.

WATERFORD TECHNOLOGIES
Data management solutions provider Waterford Technologies was established in 2001 and has a Head Office in Waterford with a US office in California.

WATERWIPES (IRISH BREEZE)
Irish Breeze launched its flagship product, WaterWipes, in 2009. The company is headquartered in Ireland and has regional offices around the world, including the Americas, Europe, Middle East, and Asia Pacific regions. WaterWipes employs over 250 staff globally and markets its product in over 50 countries.

WBT SYSTEMS
WBT Systems is an award-winning, powerful learning platform, connecting learners to transformative education and certification programs.

WISETEK
Wisetek is a Cork-based company that specialises in the recycling and repurposing of used hardware. In 2017 it merged its US operations with the parent company of US destruction services firm DataKillers. Wisetek anticipates growth in revenue to more than €50 million within the next two years. DataKillers is headquartered outside Washington DC.

WORKHUMAN
Workhuman, previously Globoforce, is an Irish-American company, founded by Dubliner Eric Mosley, which is headquartered in Park West in Dublin and Framingham, Massachusetts. The company pioneered the WorkHuman movement to help make work more human for millions of people and organisations worldwide.

WORKVIVO
Workvivo is a Cork-based technology company providing an internal communications platform designed to increase employee engagement. John Goulding is its CEO and co-founder. John was previously CEO of CoreHR, a global leader in the HR tech space and Senior Director of Global Support in EMC (now Dell EMC). John and his co-founder Joe Lennon founded Workvivo in 2017 to address the increasing problem of employee disengagement globally. Workvivo clients around the world see increases in staff retention, productivity, culture amplification and customer experience through their employees' use of the platform. John holds an MBA and a Masters in Engineering Science in Nuclear Fusion Research at University College Cork.

ZENITH TECHNOLOGIES
Zenith Technologies deliver manufacturing software systems to Life Sciences businesses. Founded in Cork, Ireland in 1998, Zenith has 16 offices worldwide with over 800 skilled employees. The US headquarters in Pennsylvania opened in 2006, with an additional offices North Carolina, Massachusetts, San Francisco, Glendale and San Diego.